

School Uniform Policy

Cape Primary School



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| Approved by: | Provisions Committee | Date: 07/03/2023 |
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| Next review due by: | March 2024 | |

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the head teacher, a family support worker or deputy head teachers, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents’ ability to ‘shop around’ for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible for example features the school logo on our jumper and P.E T shirt.
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as our school tie which is optional
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes, for example world book day.
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups, we will make sure that family groups have the same P.E T shirt house group.
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Our school uniform consists of:

- › A purple jumper or cardigan, jumpers with logos are available from the school web shop but are not mandatory.
- › Grey or black trousers or shorts, skirt or dress.
- › A lilac summer dress can be worn .
- › White shirt or T-shirt.
- › School tie – optional.
- › P.E kit - House colour T-shirt (family groups will be assigned the same house), EYFS a white T-shirt, leggings/jogging bottoms or shorts.
- › Swimming kit – swimming costume, swimming hat.
- › Some children may choose to wear a head scarf for religious reasons this should be black or purple in colour.
- › Earrings should only be studs and removed for P.E/Swimming.
- › Black shoes or trainers – please avoid branded trainers.
- › Which items are only required in specific circumstances or at certain times of the year.

4.2 Where to purchase it

You can purchase our uniform:

- › By accessing the web shop from the home page of our website. Once the order is placed then the school office will give the item to your child to bring home. www.capeprimary.com
<https://app.parentpay.com/ParentPayShop/Uniform/Default.aspx?shopid=558>
- › Most high street supermarkets will stock the purple school jumper, school trousers/shorts/dresses/skirts.
- › We have introduced a second hand uniform shop in school. Please speak to the school office about purchasing second hand uniform.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › **Clearly labelled with the child's name**
- › In good condition

Parents are also expected to contact headteacher, family support work or deputy heads if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with discussion with parents and pupils to identify the reasons why.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the headteacher/school council. At every review, it will be approved by provisions committee of the governing body.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy

Appendix 1 – letter for parents



Excellence Through Partnership

The Cape Primary School
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www.capeprimary.com


Head Teacher: Miss Sally Baker

Uniform Information

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- > Black shoes or trainers – please avoid branded trainers.

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By accessing the web shop from the home page of our website. Once the order is placed then the school office will give the item to your child to bring home. www.capeprimary.com scroll to the bottom and you should find this  icon. Please click onto it and place your order.

Most high street supermarkets will stock the purple school jumper, school trousers/shorts/dresses/skirts.

We have introduced a second-hand uniform shop in school. Please speak to the school office about purchasing second hand uniform.



Artsmark
Gold Award
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White T-Shirt or White Polo Top



Grey or Black trousers



Purple Sweatshirt



White T-Shirt or White Polo Top



Grey or Black trousers



Purple Cardigan or Sweatshirt



Grey or Black Dress or skirt
 Black school shoes/trainers (avoid branded trainers)

P.E Kit
T-Shirt with Joggers / Shorts and P.E pumps



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