

School Uniform Policy

Cape Primary School



Approved by: Provisions Committee **Date:** 07/03/2021

Last reviewed on: 02/03/26

Next review due by: March 2027

Change Log:

Date	By Who	Comment
March 2025	S. Baker	Reviewed, no updates
March 2026	S. Baker	Reviewed, removal of coloured T Shirt for P.E and replaced with white

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the head teacher, a family support worker or deputy head teachers, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible for example features the school logo on our jumper and P.E T shirt.
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as our school tie which is optional
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes, for example world book day.
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups, we will make sure that family groups have the same P.E T shirt house group.
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Our school uniform consists of:

- › A purple jumper or cardigan, jumpers with logos are available from the school web shop but are not mandatory.
- › Grey or black trousers or shorts, skirt or dress.
- › A lilac summer dress can be worn .
- › White shirt or T-shirt.
- › School tie – optional.
- › P.E kit - white T-shirt, leggings/jogging bottoms or shorts.
- › Swimming kit – swimming costume, swimming hat.
- › Some children may choose to wear a head scarf for religious reasons this should be black or purple in colour.
- › Earrings should only be studs and removed for P.E/Swimming.
- › Black shoes or trainers – please avoid branded trainers.
- › Which items are only required in specific circumstances or at certain times of the year.

4.2 Where to purchase it

You can purchase our uniform:

- By accessing the web shop from the home page of our website. Once the order is placed then the school office will give the item to your child to bring home.
<https://app.parentpay.com/ParentPayShop/Uniform/Default.aspx?shopid=558>
- Most high street supermarkets will stock the purple school jumper, school trousers/shorts/dresses/skirts.
- We have introduced a second hand uniform shop in school. Please speak to the school office about purchasing second hand uniform.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- **Clearly labelled with the child's name**
- In good condition

Parents are also expected to contact headteacher, family support work or deputy heads if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with discussion with parents and pupils to identify the reasons why.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the headteacher/school council. At every review, it will be approved by provisions committee of the governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Appendix 1 – letter for parents



Excellence Through Partnership

The Cape Primary School
Cape Hill, Smethwick, B66 4SH
Tel: 0121 558 1667 Fax: 0121 555 8025
www.capeprimary.com

Head Teacher: Miss Sally Baker

01/03/2026

Dear Parents/Carers,

I wrote to you at the end of the autumn term to tell you about how we were going to get our children to be more active in PE lessons by coming to school in PE kits on PE days. The overwhelming response from staff has been positive. Having children ready for the PE lesson has meant that more time is spent being physically active.

As a result of this, we plan to continue the initiative for the foreseeable future. However, we would like to politely remind parents about school uniform, including what to wear on PE days as we have noticed some children are starting to 'bend the rules' a little when it comes to uniform.

We feel a school uniform is important as it gives the children a sense of belonging and community. It also stops pressure on parents to have the latest fashion trends as everyone wears the same. Please can we ask that your child wears the correct uniform for school each day and also that they have PE pumps in school to keep for PE sessions.

Our school uniform:

- Black or grey trousers (not jogging bottoms), skirt or dress (a lilac, gingham summer dress is acceptable in the warmer weather and can be purchased from most supermarkets).
- A white polo shirt or school shirt.
- Purple jumper or cardigan (with or without the school logo).
- Black shoes or trainers (not with coloured logos etc).
- A black or purple headscarf (if children have chosen to wear a headscarf).
- A school tie (optional)

Our PE uniform:

- White T shirt.
- Black or grey jogging bottoms or leggings.
- Black trainers or gym pumps/plimsolls. Children must have PE pumps in school in order to take part in the PE session.

On P.E days children should wear their school jumper or cardigan which will be taken off for the PE session.

It is important we take pride in being part of the Cape community and our school uniform is one way in which we can ensure this happens. You can purchase school jumpers and P.E T shirts from our ~~website~~ <https://app.parentpay.com/ParentPayShop/Uniform/Default.aspx?shopid=558> . If you are struggling with purchasing uniform we are looking at setting up a 'second hand' uniform shop where parents may purchase second hand uniform at significantly reduced cost.

Kind Regards

Miss S. Baker
Head Teacher



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Council England





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Head Teacher: Miss Sally Baker



☐ White T-Shirt or
White Polo Top



☐ Grey or Black trousers



☐ Purple Sweatshirt



☐ White T-Shirt or
White Polo Top



☐ Grey or Black trousers



☐ Purple Cardigan or Sweatshirt



☐ Grey or Black Dress or skirt
☐ Black school shoes/trainers (avoid branded trainers)

P.E Kit
T-Shirt with Joggers / Shorts
and P.E pumps



Artsmark
Gold Award
Awarded by Arts
Council England

